

HAVANT BOROUGH COUNCIL

HR COMMITTEE

CHIEF LEGAL OFFICER INTERVIEWS

For Information

Portfolio Holder: Cllr Alex Rennie

Key Decision: No

Report number: HBC/107/2022

1. Purpose

This paper is submitted to HR Committee for information in preparation for final interviews for Havant Borough Council's permanent Chief Legal Officer on 20 December 2022.

HR Committee is requested to review details of the candidates shortlisted for interview – candidates' details are contained in Appendix 1. There are four candidates to be interviewed by HR Committee.

2. Recommendation

HR Committee to recommend to Full Council to appoint the preferred candidate as permanent Chief Legal Officer.

3. Executive Summary

Following a national advertising campaign, four candidates have been shortlisted from nine applicants for the CLO position, based on the requirements for the role, contained in the job description and process set out at HR Committee on 20 July 2022. All candidates will participate in final selection day on 20 December.

4. Additional Budgetary Implications

- a. There are no additional budgetary implications.

5. Resource implications

a. Financial implications

Section 151 Officer comments

7 December 2022

A relevant base revenue budget has been set to fund the appointment and on-going costs of the Chief Legal Officer.

6. Legal implications

The Council's general power to appoint staff is set out in Section 112 Local Government Act 1972.

Monitoring Officer comments

At Havant Borough Council, the council's most senior legal adviser is usually designated as the authority's monitoring officer pursuant to s5 of the Local Government and Housing Act 1989 and is therefore a statutory officer of the council.

As the Constitution requires that statutory officers are appointed by full Council, Committee's role will be to make a recommendation to Council on appointment

16th December 2022

7. Communications

- a. The outcome of the final interview will be a recommendation by HR Committee to Full Council to appoint a preferred candidate.

8. Appendices

- a. Details of shortlisted candidates

Agreed and signed off by:

Monitoring Officer: Mark Watkins 16.12.2022

Section 151 Officer: Malcolm Coe 07.12.2022

Contact officer:

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